

EEO Public File Report

REPORTING PERIOD : August 1, 2006 to August 1, 2007
For
KICK

1. List of Full-Time vacancies filled by the station: 9

- A..Sales Representatives: 8
- B..Receptionist: 1

2. Recruitment Sources Used:

**Counseling / Placement Center
Lincoln University
304 Founder Hall
P.O. Box 29
Jefferson City, Mo. 65101**

**Sherry Strong
Culver Stockton College
Canton, Mo. 63435**

**Linda Eyler
Quincy University
C/O Career Services
1800 College
Quincy, Il. 62301**

**Bill Darnell
Illinois Training Center
107 North 3rd
Quincy, Il. 62301**

**Maureen Slauter
Truman State University
Human Resources Office
McLain Hall 106
Kirksville, Mo. 63501**

**Teri Schmelzle
John Wood Community College
150 S. 48th Street
Quincy, Il. 62301**

**Diana Hagenah
Gem City Business College
700 State Street
Quincy, Il. 62301**

**NAACP
601 Magnolia
Hannibal, Mo. 63401**

Shirley O'Keefe
Employment Securities Office
203 North 6th
Hannibal, Mo. 63401

Diane Prenger or Mark Lane
Illinois Training Center
107 North 3rd
Quincy, Il 62301

John Bland
Broadcast Center
2360 Hampton Ave
St Louis, Mo. 63139

Michael Hoeflerin
University of Missouri Journalism
University of Missouri
120 Neff Hall
Columbia, Mo. 65211-1200

KHMO / KICK / KRRY / WLIQ
Quincy / Hannibal On air and Web sites

3. Recruitment source that referred the hiree:

Sales Representatives:

- 1..Quincy Herald Whig = 5
- 2..Employee Referral = 3

Receptionist:

- 1..Hannibal Courier Post = 1

4. Total number of persons interviewed:

Sales representative: 20

Receptionist: 8

5. Description of Outreach recruitment efforts taken:

KHMO, KICK, KRRY and WLIQ participated in a Job Fair hosted by John Wood Community College on November 1, 2006. It was staffed by General Manager Jeff Dorsey. KHMO, KICK, KRRY, and WLIQ held a career opportunity booth at the Quincy Mall on November 18, 2006 which was staffed by Jeff Dorsey. KHMO, KICK, KRRY, and WLIQ also participated in a Career Fair at Quincy University on February 15, 2007. This was staffed by Jeff Dorsey.